2025 GEMS AGM AGENDA



19[™] GEMS ANNUAL GENERAL MEETING 31 JULY 2025, 15H00 HELD VIRTUALLY VIA ZOOM

Item	Speaker
1. Opening and Welcome	Dr Nomzamo Tutu (Chairperson of GEMS Board of Trustees)
2. Announcement of the Agenda as finalised in accordance with GEMS Rules 28.1.5.1 to 28.1.5.6.	Dr Nomzamo Tutu (Chairperson of GEMS Board of Trustees)
3. Opening remarks by the Chairperson followed by a presentation by the Principal Officer on the business of the Scheme for the financial year ended 31 December 2024.	Dr Nomzamo Tutu (Chairperson of GEMS Board of Trustees) Dr Bojosi Olehile Stanley Moloabi (Principal Officer)
4. Matters for Decision	
4.1 Confirmation and adoption of the Minutes of the 18 th GEMS Annual General Meeting held virtually on 31 July 2024.	Dr Nomzamo Tutu (Chairperson of GEMS Board of Trustees)
4.2 Receipt and adoption of the Annual Financial Statements for the financial year ended 31 December 2024, including the reports of the Board of Trustees and the external auditor of GEMS.	Dr Nomzamo Tutu (Chairperson of GEMS Board of Trustees)
4.2.1 Discussion of the highlights of the Annual Financial Statements for the financial year ended 31 December 2024.	Ms Rene van Wyk (Independent Chairperson of GEMS Audit Committee)
4.2.2 Discussion of the external audit process.	Ms Chan-ré Pietersen, BDO (GEMS external auditor)
4.3 The appointment of GEMS' external auditors for the financial year ending 31 December 2025 in terms of GEMS Rules 27.1 and 27.4.	Dr Nomzamo Tutu (Chairperson of GEMS Board of Trustees)
	Ms Rene van Wyk (Independent Chairperson of GEMS Audit Committee)
5. Matters for Noting	
5.1 Disclosure of the GEMS Trustee Remuneration for the financial year ended 31 December 2024.	Mr Siyabulela Tsengiwe (Deputy Chairperson of GEMS Board of Trustees)
5.2 Addressing member issues raised at the 18 th GEMS Annual General Meeting.	Mr Siyabulela Tsengiwe (Deputy Chairperson of GEMS Board of Trustees)
6. Question and Answer Session General questions only, please.	Dr Nomzamo Tutu (Chairperson of GEMS Board of Trustees)
Personal matters should be directed to GEMS via its Call Centre or Walk-in Centres, or by email or post.	

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7. Summary of Decisions	Dr Nomzamo Tutu (Chairperson of GEMS Board of Trustees)
8. Closure	Dr Nomzamo Tutu (Chairperson of GEMS Board of Trustees)