

Dear Valued Member,

2025 BOARD OF TRUSTEE ELECTIONS – NOTICE TO MEMBERS

On **24 September 2025**, the tenure of the following three Member Trustees is coming to an end:

- Ms Lebogang Precious Khumalo;
- Ms Nkobane Constance Ntshane; and
- Dr Hendrik Pieter Punt.

Rule 19.1 of the registered Rules of GEMS provides that the business of the Scheme shall be managed by a Board consisting of twelve persons who are **fit and proper** to be Trustees in accordance with the Act and the provisions of the Rules. Fifty percent (50%) of the Trustees shall be elected directly by the Members from their ranks. Accordingly, only Members shall be entitled to be elected as Trustees.

The elections process to replace the members mentioned above will be held between May and September 2025. The three candidates who receive the highest number of votes shall be appointed to hold office for a period of six years.

This letter serves to inform you, the Principal Member, of the upcoming election and the different steps to the process that need to be followed in order to participate.

The Scheme has appointed **The Elexions Agency (Pty) Ltd**, an **independent** professional election management service provider to manage and supervise the election process. They will uphold the independence of the process and ensure that the involvement of the Board of Trustees, the Management of GEMS and its appointed service providers is limited to an absolute minimum as follows:

- That the election process is free and fair and without prejudice;
- The election is conducted in keeping with the registered Rules of GEMS and related Acts; and
- The newly elected trustees are Principal Members of the Scheme who are in good standing.


The work of The Elections Agency (Pty) Ltd will be overseen by an independent audit firm, who will certify the election results.

In keeping with the Medical Schemes Act and the Rules of GEMS, the Board of Trustees is responsible for the proper and sound management of the Scheme. As a result, the persons elected to the Board must be **fit and proper** persons that are capable of holding and discharging duties in an office of trust as contemplated in the Medical Schemes Act.

This being our eight election since 2007, we would like to encourage **all principal members** to participate in this election to ensure a Board with trustees that have appropriate attributes to make sure that GEMS continues to live up to its vision.

To achieve this, members will be able to vote manually by posting their ballot papers and electronically.

Kind regards


Dr Stan Moloabi (May 7, 2025 15:04 GMT+2)

Dr Stan Moloabi

GEMS Principal Officer

Date: 07 May 2025